

SALISBURY JEWISH DAY SCHOOL COMMITTEE

23rd FEBRUARY, 1961

MINUTES

A Meeting of the Committee was held on Thursday, 23rd February, 1961, at 8.25 p.m., in the Hebrew School, Second Street, Salisbury.

PRESENT: Mr. H. H. Gollop (in the Chair)
Mr. M. Hatchuel
Mr. B. M. Kass
Mr. S. Lurie
Mr. I. Srago
Mr. B. Salkind was in attendance.
Mrs. V. Todes (Teacher-in-charge) was present by invitation.

Apologies were received from Mr. A. I. Menashe (out of town).

The CHAIRMAN said he proposed to deal first with the subjects concerning Mrs. Todes.

1. HEBREW SYLLABUS: The CHAIRMAN read out a memorandum from Mrs. A. Hatchuel dealing with the Hebrew curriculum of the School. After outlining the principles on which her suggested curriculum was based, Mrs. Hatchuel stated that it was her intention to build up a nucleus of material independent of the Salisbury Hebrew School for this year and the future. Although this would require a great deal of work and time it would involve only a minimum of expense.

In later discussion, the Committee agreed that the Religious Sub-Committee, comprising for the time being the teachers (and Mrs. Jones) and the two Rabbis, should meet as soon as possible in order to discuss the proposed curriculum. It was not felt necessary for members of the Committee to be present at this stage.

2. HEAD TEACHER'S REPORT: Mrs. TODES then delivered her first report (copy available at Secretary's office).

This was followed by Mrs. Hatchuel's report, presented by Mrs. Todes, on the activities of the Hebrew department of the School.

Members complimented Mrs. Todes on the reports, and expressed their gratification at the amount of work accomplished in so short a time.

The CHAIRMAN also remarked that it was obvious from the reports that Mrs. Jones was taking her duties very seriously and enthusiastically.

3. RESTRICTION OF NUMBERS: Arising from Mrs. Todes' report, the Committee discussed the advisability of restricting numbers of pupils, and also whether or not to permit the entry of additional pupils in the second term.

Mrs. TODES said she had received tentative applications up to the year 1965, including six children for the beginning of the 1962 school year. She said that the School was at present equipped to take another three children. She would be agreeable to accepting another two or three children for the second term, but she did not think it desirable to admit pupils during the third term.

In answer to a question from the Chairman, she said there would be no difficulty about children joining the School for the first time in K.G.2.

The Committee agreed that it should pursue a policy of an optimum maximum number of 22 pupils in one class.

The Committee also agreed that it would consider accepting children for K.G.2. next year, even though they had not attended K.G.1. of the Jewish Day School.

4. ENROLMENT: After discussion the Committee agreed that enrolment for 1962 should commence after the opening of the second term this year.

Mrs. TODES said that she was keeping a list of parents of prospective pupils as they made enquiries of her.

The Committee decided that it should not consider any policy giving preference to children whose parents were members of Congregations.

Answering questions from various Committee members Mrs. TODES said that there was no division between Ashkenazi and Sephardi children, and the only difficulty she experienced in the disparity in numbers between girls and boys (six to three) was during activities involving partners.

5. ENTRY OF NON-JEWISH CHILDREN: The Committee discussed its policy with regard to the admission of non-Jewish children to the School, and it was agreed that one or two should be accepted.

6. APPOINTMENT OF SERVANT: The Committee agreed to Mrs. Todes' request for a young African servant to be engaged, to be of general assistance to her during the mornings, and to work in the School garden during the afternoons. Mrs. Todes was given authority to engage such a servant, and to make the best arrangements she could for his accommodation.

7. PARENT-TEACHERS' ASSOCIATION: Elaborating on her report, Mrs. TODES said that parents were already active in raising funds for School amenities; they had organised the clearing up of the School grounds, and were contemplating the acquisition of a lawn mower.

The Committee expressed great appreciation of the steps the parents were taking, and it was decided that the Chairman of the P.T.A. should be co-opted on to the Committee (until such time as the Board of Governors came into being) in order to ensure close liaison between the Committee and the parents.

The Secretary was instructed to write to the P.T.A. accordingly.

The CHAIRMAN informed the Committee of an invitation received from the P.T.A. inviting them to attend the School Purim celebrations on Thursday, 2nd March, at 10.15 a.m.

8. MEDICAL AND DENTAL INSPECTION: The Committee agreed that the School should follow the practice in Government schools of having an annual medical and dental inspection. Mrs. TODES reported that her husband and Mr. Basil Cooper had offered to undertake these tasks in an honorary capacity, and the Committee agreed that the Secretary should write accepting the offers and expressing the Committee's appreciation.

Arrangements for inspections to be left to the teacher-in-charge and the Medical and Dental Officers.

9. EQUIPMENT: Mr. HATCHUEL said he would provide a first aid box for the School.

Mrs. TODES requested a filing cabinet, and the Committee approved the purchase.

Mr. SALKIND said his company would supply the cabinet at cost price. Mr. KASS said that if any photo-copying work was required by the School, he would get it done at his offices.

The Committee expressed its thanks and appreciation to Mr. Hatchuel, Mr. Kass and Mr. Salkind.

10. INSTALLATION OF TELEPHONE: The CHAIRMAN reported that he had authorised the application for a new telephone, and this would be installed in the very near future.

The Committee approved this action.

11. LOAN TO P.T.A.: The Committee agreed that the P.T.A. should consider the question of how payment should be arranged for milk supplied to the children. It also felt that the uniform material purchased from Messrs. Lasovsky Bros. should be paid for from P.T.A. funds, which would be reimbursed as parents purchased material.

The Committee decided that for the above purpose, and until the P.T.A. raised sufficient funds of its own, the Committee should make a loan of £15 to the P.T.A.

At this stage, Mrs. Todes left the Meeting.

12. FINANCE:

(a) Salaries: The Committee formally approved the salary scales for the teaching staff as follows:

Mrs. Todes £861 per annum (based on Government Scale)
Mrs. Hatchuel £240 per annum

both appointments dating from January 1st, 1961.

(b) Accounts: Accounts for payment, details of which are available with the Secretary, were passed.

(c) Income and Expenditure: The Committee then went on to discuss estimates of income and expenditure. It arrived at the following conclusions: (i) that the average monthly expenditure was likely to be about £130. (ii) That the Board of Deputies' grant of £1,000 would probably be expended by the end of May, in view of the capital expenditure from it. (iii) Taking into consideration income from School fees, it appeared that the School would have sufficient funds at its disposal to meet running expenses for another four months, and that for the ensuing six months, approximately £690 would be required.

(d) Sources of Income: Discussion followed on possible sources of income to cover the shortfall, and after taking note that the I.U.A. Campaign was about to begin, the Committee eventually decided: (i) that a temporary loan would have to be sought either from the Board of Deputies, the Zionist Council, or private individuals, in order to cover the remainder of the first year's expenses. (ii) the Committee's future policy in regard to the financing and running of the School, including capital requirements, would require a special meeting for its consideration. (iii) Capital and Income

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Mr. KASS pointed out that financial participation by the Council was not a matter which could be decided locally. Jewish Agency policy was involved. He said it was possible that in view of the Government's new policy restricting the outflow of capital from the Federation, some arrangement might be made for a loan from the Council to the School. But this was a question which would have to be discussed at the next Zionist Congress (in March), and if such an idea were approved, a recommendation could then go forward to the Jewish Agency.

(e) Building Requirements: It was agreed that plans would have to be made to construct one or two new classrooms in the existing Hebrew School grounds, and by January, 1963, the School would have to move to the Salisbury Hebrew Congregation's site in Lezard Avenue, for the start of Standard I.

The Committee agreed that planning should begin as soon as possible, and that co-ordination between the Congregation and the Day School Committee in regard to buildings and facilities was essential.

The classrooms required for 1962 could be temporary or portable structures.

13. DRAFT CONSTITUTION: The CHAIRMAN reported that at a meeting the previous evening the Mashonaland Regional Committee of the Board of Deputies had approved the draft Constitution for the Salisbury Jewish Day School Authority. It had requested, however, that further consideration should be given to the number of Governors - there was an opinion that there were too many Governors. It also suggested that appropriate provisions in connection with the seven-year covenant be incorporated. In both these matters, said the CHAIRMAN, the final decision was left to the Day School Committee.

He proposed that discussion of these points be left over until the views of the Regional Committee of the Zionist Council were known; then the representations of both bodies could be considered together.

The Committee agreed to this course, and also approved the Chairman's proposal to submit the draft Constitution as it stands to the Income Tax Authorities.

14. MINUTES: The Minutes of the Meetings held on December 15th, 1960; January 4th, 1961, and January 15th, 1961, were before the Committee for approval and confirmation.

Mr. KASS proposed that all three sets of Minutes be adopted without discussion, but Mr. LURIE said that there were a few amendments he wished to make to the Minutes of December 15th, 1960.

The Committee accepted the following amendments proposed by Mr. Lurie:

December 15th, 1960 - In para. 1 (b) the deletion of the words "as indicating what Mr. Lurie had said at the previous Meeting."

In para. 3 (page three, ninth paragraph) to read: "He could not accept the Chairman's point regarding the legal position of the Committee. He did not consider there was anything illegal in the two bodies being in partnership on the Day School project until the autonomous Board of Governors was formed."

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A dispute arose over the remarks attributed to the Chairman in paragraph 2 (Matters arising from the Minutes). The Secretary and the Chairman both maintained that the Minute was accurate, while Mr. Lurie said his recollection of this portion of the discussion was different. He stressed that if in fact the Chairman had made [redacted] remarks minuted, he (Mr. Lurie) would have taken him up on them at the time.

The Committee decided that the Minute would not be amended, and that Mr. Lurie's disagreement with the Minute be placed on record.

15. FUTURE POLICY ON MINUTES: The Committee agreed that in future Minutes of Day School Committee meetings would be confined to a record of resolutions and decisions taken, and that minuting of detailed discussion would be avoided wherever possible.

16. CORRESPONDENCE: The Committee took note of a letter, addressed to the Board of Deputies, outlining the attitude of the Salisbury Progressive Congregation towards the Day School. The Congregation stated that it was unable to officially recognise the establishment of the School, but it would not discourage members from sending their children to the School.

17. OTHER BUSINESS:

(a) Choosing a Name: The CHAIRMAN reported that he had repeated to the P.T.A. his suggestion regarding a competition to find a suitable name for the School. This had been received with considerable enthusiasm and several ideas had been put forward, including the holding of a public function at which a prize or prizes would be awarded to successful competitors. No decision was taken by the Committee.

There being no further business, the Meeting ended at 10.45 p.m.

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ACCOUNTS PASSED FOR PAYMENT

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Non-recurring or Capital Expenditure:

African Fate & Fence Works (new fencing and gates)	£ 31.10. 0.	
Beautility Furniture Co. (furniture)	69. 2. 0.	
Building Requisites (door for teacher's room)	2. 7. 6.	
J.F. Burnett (construction of teacher's room)	12.10. 6.	
Educational Supply Co. (books and equipment)	10. 9. 6.	
Morries Toy Shop (toys)	2. 2. 5.	
J. Pelham (Pvt.) Ltd. (deposit on piano)	22.10. 0.	
C. Pettigrew (school fittings and alterations)	175. 0. 0.	
Plate Glass Bev. & Silv. Co. (Materials for teacher's room)	10.18.11.	
Rywins Furniture Bazaar (furniture)	15.12. 0.	
Temple Stationers (equipment)	14.14. 6.	
Toyland (equipment)	2.13. 0.	
Venetian Blind Enterprises (materials for teacher's room)	<u>13.18. 0.</u>	£ 383. 8. 4.

Current Expenditure:

Sue Benatar (Pvt.) Ltd. (photographs of consecration ceremony)	6. 0. 0.	
City Printers (printed circulars)	9. 0. 0.	
Crown Clothing Co. (tablecloths)	16. 0. 0.	
Educational Supply Co. (books)	10. 9. 6.	
Mrs. A. Hatchuel (Jan. and Feb. Salary)	40. 0. 0.	
Rhod. Printing & Publishing Co. (advertising)	11. 0. 0.	
Temple Stationers (printing and stationery)	14.14. 7.	
Mrs. V. Todes (Jan. and Feb. Salary)	<u>143.10. 0.</u>	<u>235.10. 1.</u>
		£ 618.18. 5.

SALISBURY JEWISH DAY SCHOOL COMMITTEE

17th APRIL, 1961

MINUTES

A Meeting of the Committee was held on Monday, 17th April, 1961, at 8.30 p.m., at the residence of Mr. S. Lurie, 17 Epping Road, Mount Pleasant, Salisbury.

PRESENT:

Mr. H. H. Gollop (in the Chair)

Mr. I. N. Alhadeff

Mr. M. Hatchuel

Mr. B. M. Kass

Mr. S. Lurie

Mr. I. Srago

Mesdames B. Jones and V. Todes were present by invitation

Mr. B. Salkind was in attendance.

Apologies for his absence were received from Mr. A. I. Menashe (overseas).

Opening the Meeting, the CHAIRMAN addressed a special welcome to Mr. Alhadeff, representing the Parent-Teachers' Association, and Mrs. B. Jones, who were both attending their first Committee meeting.

1. REPORT OF TEACHER-IN-CHARGE: Mrs. TODES presented her second report. (A copy is available at the Secretary's office.)

The CHAIRMAN congratulated her on the excellence of the work the children had done so far.

Religious Advisory Committee: Mrs. TODES also reported briefly on the recent meeting of the Religious Advisory Committee, which both rabbonim had attended. She said that the rabbonim were very satisfied with the curriculum, and offered one or two suggestions with regard to visits to the synagogues.

Purim Celebration: The CHAIRMAN reported that he had attended the Purim celebration at the School and had been impressed with the behaviour and demeanour of the children, and with the manner in which Mrs. Hatchuel had conveyed the meaning of Purim to them.

2. ADDITIONAL TEACHING STAFF: The Committee agreed that advertisements would be placed calling for applications for the post of additional teacher at the School. It agreed to leave to the Chairman, acting in conjunction with Mrs. Todes, the drafting of the advertisement.

The Committee took the view that applications should be sought as quickly as possible, even though the post would not be confirmed until it was more certain that there would be a need for a second teacher.

3. ENROLMENT OF PUPILS: The Committee agreed that enrolment for 1962 would begin on May 16th, 1961 (the start of the second term in 1961). It was decided that a circular letter be sent to parents of children presently in both Hebrew Nursery Schools, and to parents of all children attending the two Hebrew Schools.

The Committee also agreed that incorporated in the circular would be an invitation to attend drawing room meetings at which parents could put questions about the School.

4. UNDER-AGE CHILDREN: Both Mrs. Jones and Mrs. Todes reported that they and Mrs. Hatchuel were all agreed that

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The Committee took note of these views and decided to adopt the recommendation, and that in future the age limit be strictly adhered to as in Government schools.

5. SCHOOL CALENDAR: Mrs. TODES submitted the School Calendar for the remainder of the 1961 school year. Subject to slight amendment, it was approved.

6. ACCOMMODATION FOR 1962: The Committee agreed that a small sub-committee, comprising a representative of the Day School Committee and a representative of the Hebrew Education Board, be formed to consider, in consultation with the teaching staff, the additional accommodation which would be required in 1962 at the Second Street School, and to report to this Committee and to the Hebrew Education Board.

Mr. KASS agreed to represent the Day School Committee on the new sub-committee.

7. REPORT FROM P.T.A.: Mr. ALHADEFF reported that the P.T.A. had collected £60 (including the loan from the Board of Deputies), a large part of which had already been spent on providing amenities at the School.

Mr. ALHADEFF congratulated the Teacher-in-Charge on the work she had so far done, and commented that the parents were highly delighted with the progress to date.

The Committee agreed that the P.T.A. be asked to participate in the meetings which it was intended to hold for the enrolment of new pupils.

The CHAIRMAN, thanking Mr. Alhadeff for his report, said the Committee was very appreciative of the work the P.T.A. had done.

On their departure from the Meeting at this stage, Mrs. TODES thanked Mrs. Jones for the support she had given her.

8. MINUTES: At Mr. LURIE's request the Committee agreed to amend the Minutes of the Meeting held on February 23rd as follows:

At the top of page 5, delete from "The Secretary" to "at the time", and the subsequent paragraph commencing "The Committee decided", and substitute:

"It was decided that as the other members of the Committee could not recall exactly what had transpired, to record the opposite views expressed by the Chairman and Mr. Lurie.

"The views of the Chairman were that he did not contest that Mr. Lurie had made the various statements, while Mr. Lurie maintained that the Chairman did not contest Mr. Lurie's various views."

9. MATTERS ARISING FROM THE MINUTES: The SECRETARY stated that in view of the deletion from the Minutes of the sentence beginning "The Secretary and the Chairman", he wished to reiterate that in his recollection the record as it appeared in the original Minute was accurate.

10. FINANCE: Accounts for payment, details of which are available at the Secretary's office were passed.

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finance meeting, to be held in about three weeks' time.

The CHAIRMAN did report, however, that the immediate crisis had been overcome by the ready agreement of the Board of Deputies to make available a further £500 (from the 1962 allotment).

It was agreed that a letter of thanks be sent to the Board.

Mr. HATCHUEL stated that during his forthcoming holiday in the Union he would endeavour to make enquiries regarding methods of fund-raising adopted by Jewish Day Schools in South Africa.

12. DRAFT CONSTITUTION: The Committee considered the various recommendations put forward by the Regional Committees of the Board of Deputies and the Zionist Council and decided as follows:

To insert the words "Mashonaland Regional Committees of" in front of the expressions "Rhodesian Jewish Board of Deputies" and "Rhodesian Zionist Council", wherever they appeared in the draft.

To amend Clause 16 to read: "This Constitution shall come into effect, and the Authority shall be constituted and established, upon the issuing of a Certificate by the President of the Rhodesian Jewish Board of Deputies certifying that resolutions have been passed by both the Rhodesian Jewish Board of Deputies and the Rhodesian Zionist Council adopting and ratifying this Constitution."

The CHAIRMAN reported that he had received a reply from the Income Tax authorities regarding their requirements vis-a-vis the Constitution, and he proposed that he would seek an early meeting with the authorities in order to settle this aspect of the Constitution.

The Committee agreed with this course of action.

The Meeting ended at 10.50 p.m., with the expression of thanks to Mr. and Mrs. Lurie for their hospitality.

DATE

CHAIRMAN